



Accessibility Statement

G.T. French Paper Ltd. (GT French) is committed to meeting the accessibility needs of persons with disabilities in a timely manner and in a way that respects their dignity, independence and rights of equal opportunity. Our company is committed to the principles of diversity, equity and inclusion.

When we refer to diversity, we commit to recognizing the differences between us which may result in advantages for some or barriers for others. These differences could be based on race, ability, gender identity, etc.

When we refer to equity, we commit to allocating resources and time to ensure everyone has the same opportunities.

When we refer to inclusion, we commit to fostering a sense of belonging by valuing the perspectives and styles of all, including those who experience barriers based on their identities.

G.T. French will work hard to remove and prevent barriers to accessibility and meet requirements under the Accessibility for Ontarians with Disabilities Act.

Website Accessibility

We strive to make our website accessible for everyone, so they feel welcome and are able to easily navigate the information that our company publishes.

We have taken steps to improve our website's usability for all customers. Our efforts are guided by the World Wide Web Consortium's Web Content Accessibility Guidelines (WCAG 2.1) and we will continue to review and improve our site to deliver accessible experiences for all.



We understand that website accessibility is a continuous process and that problems could arise from time to time as we work to make our information as accessible as possible. We welcome feedback which will help to make G.T. French a more accessible company. If you experience difficulty accessing any element of our website or have recommendations, please contact us using one of the formats listed below under Feedback Process.

Multi Year Accessibility Plan

If you would like a copy of G.T. French's AODA Multi Year Accessibility Plan, please contact us using one of the formats listed below under Feedback Process. If you require a copy of our plan in an alternate format (i.e. larger font) please be sure to include this in your request.

Feedback Process

We welcome constructive feedback that will assist to make G.T. French a more accessible organization.

If you would like to provide feedback regarding our Accessibility Plan, please contact us:

Email: hr@gtfrench.ca

Telephone: 1-800-263-2137 - ask for Human Resources

Mail: 90 Glover Road
Hamilton, Ontario
Canada
L8W 3T7
Attn: Human Resources

All feedback will be acknowledged with a message of receipt within 15 business days. Follow up responses will be sent in the same method as received. Feedback will be considered by our committee during the review of our accessibility plan and processes.